

International Corporate Excellence Academia

Building Thinking
Organizations.
Driving Measurable
Impact.



OURS



Mission

We partner with organizations to address real business challenges by integrating coaching, capability development, consulting into one structured approach. Our work spans leadership, human capital, project execution, financial performance where we design and implement solutions that strengthen thinking, decision-making, and execution across the organization.



Vision

We help organizations operate through thinking, not dependency delivering measurable, lasting improvements in performance, leadership, and execution.



Objectives

Our objective is to develop leaders who drive performance and accountability, and to enable teams to operate with clarity, ownership, and execution discipline.

We strengthen decision-making through structured thinking and business insight, while integrating human capital, project execution, and financial performance into a unified approach.

We focus on translating capability into measurable business impact by designing and implementing solutions aligned with real organizational challenges and strategic priorities.

CONTENTS

Coaching & Leadership (ICF Accredited)

Coaching Diploma

Team Coaching

Core Coaching Foundations

Life Coaching Essentials

Coaching Tools for Transformation

Applied NLP Coaching

Neuro-Mind & Quantum Coaching

Relationship & Human Dynamics Coaching

Youth Development & Student Coaching

Business & Executive Coaching Essentials

Coaching Mastery Lab

Mentor Coaching

Project Management & Agile Training

Project Management
Certified Associate in Project Management (CAPM®)

Project Management
Project Management Professional (PMP®)

Construction Professionals
PMI Construction Professional (PMI-CP™)

Agile Project Management
PMI Agile Certified Practitioner (PMI-ACP®)

Business Analysis for Projects
PMI Professional in Business Analysis (PMI-PBA®)

Program Management
Program Management Professional (PgMP®)

Project Management & Agile Training

Portfolio Management
Portfolio Management Professional (PfMP®)

Risk Management
PMI Risk Management Professional (PMI-RMP®)

Scheduling Management
PMI Scheduling Professional (PMI-SP®)

AI Project Management
PMI Certified Professional in Managing AI
(PMI-CPMAI)™

Project Management Office (PMO)
PMI Project Management Office Certified Professional
PMI-PMOCP™

Project Management Essentials
Fundamental Project Management Skills Training

CONTENTS

BIM and Digital Engineering (Autodesk ATC)	Training and Facilitation Excellence	Human Capital & HR Excellence
BIM Foundation Training Program	Train the Trainer (TOT)	HR Coaching Certification
AutoCAD Professional Training Program	Train the Mentor (TOM)	Talent & Recruitment
Autodesk Revit (Architecture) Professional Training Program		Workforce Development
Autodesk Revit Structural Professional Training Program	Supply Chain & Operations Excellence	
Autodesk Revit MEP Professional Training Program	Category Management	Individual Excellence
Autodesk Navisworks Professional Training Program	Supply Chain Management	Communication & Interpersonal Effectiveness
Infrastructure & Civil Engineering	Business & Performance Excellence	Leader Acceleration Program
3D Visualization & Rendering	Finance for non-finance Professionals	Negotiation & Conflict Management
Project Planning & Controls	Key Performance Indicators (KPI)	Emotional Intelligence & Team Dynamics
Project Controls & Planning	Decision-Driven Performance	Personal Productivity & Cognitive Skills

OUR CONSULTING SERVICES



Whether you are building your organization from the ground up or operating within a complex and established environment, we support you in improving how your business performs, adapts, and grows.

ICE Academia works with organizations to deliver practical, high-impact solutions that strengthen performance, execution, and decision-making.

LEADERSHIP & COACHING	We develop leaders and professionals through structured coaching solutions that strengthen decision-making, communication, and accountability in real business environments. Our focus is on enabling leaders to operate with clarity and impact.
FINANCIAL & PERFORMANCE	We enhance financial visibility, budgeting practices, and performance management systems to support informed decision-making and sustainable business results. Our solutions help organizations link financial insight with operational performance.
HUMAN CAPITAL	We design and implement talent, recruitment, and workforce development solutions that enable organizations to build capable, aligned, and high-performing teams. Our focus is on strengthening people management practices and organizational capability.
PROJECT & CONSTRUCTION	We support organizations in improving project planning, governance, and execution, particularly within complex and construction environments. Our focus is strengthening delivery discipline, coordination, and control to ensure projects are completed efficiently and aligned with business objectives.
SUPPLY CHAIN & OPERATIONS	We design and implement talent, recruitment, and workforce development solutions that enable organizations to build capable, aligned, and high-performing teams. Our focus is on strengthening people management practices and organizational capability.

OUR APPROACH

We combine consulting, coaching, and capability development to ensure that solutions are designed effectively implemented and embedded within the organization.

Our work is focused on real application, execution, and measurable business impact.

COACHING & LEADERSHIP (ICF ACCREDITED)

What this training will give you?

Start your journey toward an internationally recognized ICF credential and build your coaching career on globally respected standards, investing not only in your profession, but in your personal growth.





Coaching Diploma – Level 1 (ICF Accredited)



GOAL

Our Level 1 Coaching Program is designed to build a strong foundation for individuals starting their coaching journey in line with ICF standards.

The program focuses on developing core coaching competencies, ethical understanding, and practical coaching skills through structured learning and real coaching practice.

- | Basic Coaching Knowledge and Skills
- | ICF Core Competencies & Ethical Principles
- | Active Listening & Powerful Questioning
- | Coaching Models (GROW / TGROW)
- | Coaching Practice Sessions
- | **Life Coaching Fundamentals**
 - Goal setting & personal development
- | **Parent Coaching**
 - Effective communication & support
- | **Student Coaching**
 - Motivation & performance focus
- | Coaching Tools and Techniques
- | First Coaching Session Experience



COACHING DIPLOMA

TEAM COACHING

CORE COACHING FOUNDATIONS

LIFE COACHING ESSENTIALS

COACHING TOOLS FOR TRANSFORMATION

APPLIED NLP COACHING

NEURO-MIND & QUANTUM COACHING

RELATIONSHIP & HUMAN HUMAN DYNAMICS COACHING

YOUTH DEVELOPMENT & STUDENT COACHING

BUSINESS & EXECUTIVE COACHING ESSENTIALS

COACHING MASTERY LAB

MENTOR COACHING

About course

Duration

72 HOURS

Who can participate

All employees



International
Coaching
Education
Academia

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YOUTH DEVELOPMENT & STUDENT COACHING

BUSINESS & EXECUTIVE COACHING ESSENTIALS

COACHING MASTERY LAB

MENTOR COACHING

Coaching Diploma – Level 2 (ICF Accredited)



GOAL

Our Level 2 Coaching Program is designed to develop coaches at a professional level and prepare them for the ICF PCC (Professional Certified Coach) credential in line with ICF standards.

The program focuses on advancing coaching competencies, strengthening coaching presence, and enabling participants to work effectively with real clients through structured practice and performance-based development.

- | Basic Coaching Knowledge and Skills
- | Advanced Coaching Competencies
- | Coaching Models in Complex Situations
- | Advanced Listening & Transformational Questioning
- | Supervised Coaching Practice Sessions
- | **Leadership & Business Coaching**
 - Coaching in professional and organizational contexts
- | **Emotional Intelligence in Coaching**
 - Deep awareness & behavioral understanding
- | **Coaching for Performance & Development**
 - Growth, accountability & results focus
- | Advanced Coaching Tools & Techniques
- | Real Client Coaching Experience



About course

Duration

174 HOURS

Who can participate

All employees



COACHING DIPLOMA

TEAM COACHING

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LIFE COACHING ESSENTIALS

COACHING TOOLS FOR TRANSFORMATION

APPLIED NLP COACHING

NEURO-MIND & QUANTUM COACHING

RELATIONSHIP & HUMAN HUMAN DYNAMICS COACHING

YOUTH DEVELOPMENT & STUDENT COACHING

BUSINESS & EXECUTIVE COACHING ESSENTIALS

COACHING MASTERY LAB

MENTOR COACHING

Team Coaching (ACTC Portfolio Pathway)

GOAL

This program equips professionals with the skills and practical experience to coach teams in complex organizational environments. Aligned with ICF standards, it focuses on systems thinking, team transformation, and measurable performance outcomes. Suitable for leaders, team practitioners, and coaches pursuing ACTC certification.

- | ICF Team Coaching competencies & ethics
- | Systems thinking & team dynamics
- | Psychological safety, trust & inclusion
- | Team coaching models & practical application
- | Conflict management & team diagnostics
- | Designing and measuring team coaching engagements
- | Live practice, mentor coaching & feedback

Certification Pathway

This program is designed to support candidates pursuing **ICF Advanced Certification in Team Coaching (ACTC) – Portfolio Pathway**

To apply for ACTC, candidates must:

- Hold an active ICF credential (ACC, PCC or MCC)
- Complete minimum 60 hours of team coaching education
- Complete at least 5 team coaching engagements
- Complete coaching supervision requirements



About course

Duration

- 60+ HOURS Core Training (ICF aligned)
- 10 HOURS Mentor Coaching / Supervision
- Minimum 5 Real Team Coaching Engagements

Who can participate

- Coaches
- Leaders
- Managers
- HR professionals
- Anyone working with teams



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APPLIED NLP COACHING

NEURO-MIND & QUANTUM COACHING

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COACHING MASTERY LAB

MENTOR COACHING

Core Coaching Foundations

GOAL

This module builds the essential foundation of professional coaching aligned with ICF standards. Participants develop core coaching mindset, ethical awareness, and fundamental communication skills required to start coaching effectively.

- | What is Coaching & Role of a Coach
- | Coaching Mindset, Philosophy & Value
- | ICF Ethics & Professional Standards
- | What Coaching Is / Is Not
- | Core Coaching Competencies (ICF aligned)
- | Communication, Trust & Rapport Building
- | Active Listening & Powerful Questioning
- | Feedback and Awareness Skills
- | Introduction to Mind & Behavior
- | Basic Human Needs & Motivation (Maslow)
- | Thinking Levels & Perception
- | Coaching Practice & Skill Development



About course

Duration

16 HOURS

Who can participate

**Anyone who wants
to build a strong
foundation in coaching**



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**COACHING TOOLS FOR
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APPLIED NLP COACHING

NEURO-MIND & QUANTUM COACHING

**RELATIONSHIP & HUMAN
HUMAN DYNAMICS COACHING**

**YOUTH DEVELOPMENT & STUDENT
COACHING**

**BUSINESS & EXECUTIVE
COACHING ESSENTIALS**

COACHING MASTERY LAB

MENTOR COACHING

Life Coaching Essentials

GOAL

This module equips participants with the essential skills and techniques to coach individuals in achieving clarity, purpose, and personal growth.

Participants learn how to guide clients through goal setting, decision-making, and transformation using structured coaching models and practical applications.

- | Foundations of Life Coaching & Coaching Principles
- | Coaching Without Judgment & Building Trust
- | Coaching Mindset & Professional Approach
- | Coaching Process & Session Structure
- | Creating Effective Coaching Environment
- | First Coaching Session Experience
- | Goal Setting, Values & Beliefs Exploration
- | Self-Worth & Personal Development Coaching
- | Action Planning & Sustainable Change
- | TGROW Model & Practical Coaching Applications
- | Applied Life Coaching Practice



About course

Duration

24 HOURS

Who can participate

**Participants who
completed Foundation
Coaching module**



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COACHING MASTERY LAB

MENTOR COACHING

Coaching Tools for Transformation

GOAL

This module enables participants to deepen their coaching practice by effectively using structured coaching tools and techniques.

Participants learn how to guide individuals toward clarity, action, and sustainable change through practical and results-oriented coaching applications.

- Values Clarification & Self-Assessment Tools
- Life Wheel & Personal Awareness Models
- Visioning & Goal Setting Frameworks
- SMART Goals & Action Planning Tools
- Weekly & Monthly Planning Systems
- Priority & Decision-Making Matrices
- Energy, Focus & Productivity Tools
- Limiting Beliefs & Breakthrough Exercises
- Motivation & Habit Development Techniques
- Coaching Worksheets & Practical Applications
- Powerful Questions & Reflection Tools
- Applied Coaching Practice with Tools



About course

Duration

24 HOURS

Who can participate

**Participants who
completed Foundation &
Life Coaching modules**



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COACHING MASTERY LAB

MENTOR COACHING

Applied NLP Coaching

GOAL

This module introduces participants to Neuro Linguistic Programming (NLP) as a powerful approach to understanding the connection between mind, language, and behavior. Participants develop practical skills to create mindset shifts, manage emotional states, and apply transformational coaching techniques in both personal and professional contexts.

- | NLP Foundations & Learning Models
- | Mind Structure & Thinking Patterns
- | Logical Levels & Human Behavior
- | Perception, Filters & Communication Models
- | Meta Model & Milton Model
- | Sensory Awareness & Calibration
- | Values, Beliefs & Reframing Techniques
- | Emotional State & Anchoring Methods
- | Behavior Change & Transformation Tools
- | Time Perception & Decision Strategies
- | Modeling Excellence & Success Patterns
- | Applied NLP Coaching Practice



About course

Duration

18 HOURS

Who can participate

**Participants who want
to deepen coaching skills
and personal
transformation**



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APPLIED NLP COACHING

NEURO-MIND & QUANTUM COACHING

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COACHING**

**BUSINESS & EXECUTIVE
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COACHING MASTERY LAB

MENTOR COACHING

Neuro-Mind & Quantum Coaching

GOAL

This module introduces participants to the connection between mind, energy, and behavior through a practical coaching perspective.

Participants explore how awareness at conscious and subconscious levels can influence thinking, emotions, and performance, and learn how to apply these insights in coaching practice.

- Introduction to Quantum Thinking & Possibility Field
- Fundamentals of Energy, Awareness & Mind Dynamics
- Brain Function & Right-Left Brain Integration
- Conscious & Subconscious Mind Processes
- Mental States, Brain Waves & Focus
- Perception and Reality Construction
- Mind Influence on Behavior, Health & Performance
- Expanding Awareness & Cognitive Flexibility
- Applied Mindset Transformation Techniques
- Practical Coaching Applications & Reflection



About course

Duration

24 HOURS

Who can participate

**Participants interested
in deepening mindset
awareness and
transformation**



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COACHING**

**BUSINESS & EXECUTIVE
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COACHING MASTERY LAB

MENTOR COACHING

Relationship & Human Dynamics Coaching

GOAL

This module focuses on understanding human behavior and relationship dynamics to support individuals in building healthy and meaningful connections.

Participants learn how to analyze relationship patterns, improve communication, and guide individuals and couples through different stages of relationships.

- | Foundations of Human Behavior & Relationship Dynamics
- | Interpersonal Communication & Emotional Intelligence
- | Understanding Relationship Patterns & Needs
- | Coaching Approaches for Individuals, Couples & Families
- | Building Healthy Relationships & Trust
- | Conflict Management & Resolution Skills
- | Supporting Life Transitions (Partnership, Marriage, Separation)
- | Coaching in Emotional & High-Pressure Situations
- | Applied Relationship Coaching Practice



About course

Duration

20 HOURS

Who can participate

**Participants who
completed Foundation
Coaching module**



International
Coaching
Education
Academia

Youth Development & Student Coaching

GOAL

This module equips participants with the skills and techniques to coach children, students, and young individuals in their academic and personal development journey. Participants learn how to support learning processes, improve performance, and guide young individuals in building confidence, focus, and emotional balance.

- | Learning Processes & Brain-Based Learning
- | Learning Styles & Multiple Intelligence Theory
- | Representation Systems & Cognitive Patterns
- | Effective Study & Academic Performance Strategies
- | Focus, Discipline & Habit Development
- | Time Management & Productivity Skills
- | Emotional Intelligence & Self-Regulation
- | Exam Stress & Performance Coaching
- | Breathing & Awareness Techniques
- | Communication with Students & Parents
- | Human Types & Behavioral Patterns (MBTI)
- | Transactional Analysis & Interaction Models
- | Applied Student Coaching Practice



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NEURO-MIND & QUANTUM COACHING

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**YOUTH DEVELOPMENT & STUDENT
COACHING**

**BUSINESS & EXECUTIVE
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COACHING MASTERY LAB

MENTOR COACHING

About course

Duration

22 HOURS

Who can participate

**Participants who
completed Foundation
Coaching module**



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COACHING MASTERY LAB

MENTOR COACHING

Business & Executive Coaching Essentials

GOAL

This module equips participants with the knowledge and tools to apply coaching within organizational and business environments.

Participants learn how to support leaders, teams, and organizations in achieving strategic goals and improving performance.

- | Coaching in Organizations & Real Case Examples
- | Benefits of Coaching for Employees & Organizations
- | Leadership Development through Coaching
- | Corporate Coach Skills & Coaching Conversations
- | Coaching Tools & Initial Assessment Forms
- | SWOT Analysis & Strategic Thinking
- | Business Environment & Organizational Resources
- | Vision, Mission & Values Alignment
- | Strategy & Time Management
- | Types of Corporate Coaching (Executive, Performance Career)
- | Coaching Evaluation & Business Impact
- | Introduction to Coaching for Business Development



About course

Duration

16 HOURS

Who can participate

- Leaders
- Managers
- Coaches
- Professionals working in organizations



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**YOUTH DEVELOPMENT & STUDENT
COACHING**

**BUSINESS & EXECUTIVE
COACHING ESSENTIALS**

COACHING MASTERY LAB

MENTOR COACHING

Coaching Mastery Lab

GOAL

This module integrates all coaching knowledge into real practice.

Participants develop confidence and mastery through live coaching sessions, feedback, and skill refinement.

- | Integration of ICF Coaching Competencies
- | Real Coaching Practice & Live Sessions
- | Coaching Presence & Personal Style
- | Advanced Questioning & Deep Listening
- | Handling Complex Coaching Situations
- | Feedback & Performance Development



About course

Duration

22 HOURS

Who can participate

**Participants who
completed core
coaching modules**



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Mentor Coaching

GOAL

To enable you to reach performance maturity in order to unleash the power of your coaching in your sessions. For this you need the guiding power of a mentor. Your mentor, your Director, shares his experiences with you in the process that takes you to where you want to be with his knowledge and skills, and his past knowledge.

During Mentor Coaching, the Mentor Coach (PCC/MCC) and the Future Coach work together to strengthen professional coaching performance in alignment with ICF standards. Together, they will:

- | Analyze recorded coaching sessions to evaluate application of ICF Core Competencies
- | Review questioning techniques, coaching presence, listening depth, and session flow
- | Identify strengths and development areas based on credential-level standards (ACC / PCC)
- | Clarify the purpose, vision, mission, and professional positioning of the coach
- | Ensure full understanding and integration of the ICF Code of Ethics
- | Deepen learning from prior coaching training through reflective dialogue
- | Strengthen professional confidence and coaching identity
- | Mentor Coaching is conducted exclusively by ICF-credentialed PCC or MCC coaches and follows ICF global performance and evaluation guidelines.



About course

Duration

10 HOURS

Who can participate

All employees

PROJECT MANAGEMENT & AGILE TRAINING

PMI® PREMIER AUTHORIZED TRAINING PARTNER



PMP® | CAPM® | PGMP | PFMP | PMI-CP | AGILE | BUSINESS ANALYSIS



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Project Management Certified Associate in Project Management (CAPM®)



GOAL

This program is designed to provide a strong foundation in project management for students and early-career professionals in alignment with PMI standards. It develops essential knowledge, structured thinking, and practical understanding of project management processes required to succeed in today's project-driven environments.

CAPM® Preparation Training (PMI® Aligned)

- Fully aligned with PMI® Exam Content Outline
- Project Management Fundamentals and Core Concepts
- Predictive and Agile methodologies
- Business Analysis fundamentals
- Practical scenarios and real-world applications

Core Learning Areas

- Project Lifecycle and Process Groups
- Scope, Schedule, Cost and Risk Management
- Stakeholder and Communication Management
- Agile basics (Scrum, Kanban)



About course

Duration

24 HOURS

Who can participate

- Students
- Entry-Level Professionals



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Project Management

Project Management Professional (PMP®) (PMBOK® Guide 7 Aligned)

GOAL

This program is designed to develop core and advanced project management competencies in alignment with globally recognized PMI standards. It equips professionals with the knowledge and practical skills required to manage projects effectively across predictive, agile, and hybrid environments.

PMP® Preparation Training (PMI® Aligned)

- Fully aligned with PMI® Exam Content Outline
- Based on PMBOK® Guide 7 principles
- Predictive, Agile, and Hybrid approaches
- Project performance domains and value delivery
- Real-world project scenarios and applications

Core Learning Areas

- Project Performance Domains
- Scope, Schedule, Cost and Risk Management
- Stakeholder and Communication Management
- Agile and Hybrid Delivery Approaches

Exam Preparation

- Structured PMP® exam preparation
- PMI-style practice questions
- Exam strategy and time management
- PMI application guidance



About course

Duration

35 HOURS

Who can participate

- Project Managers
- Experienced Professionals



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Project Management

Project Management Professional (PMP®)
**(PMI® Premier Authorized Training
Partner Program)**



GOAL

This program is designed to develop high-level project management and leadership capabilities in line with the latest PMI standards. Delivered by a PMI® Premier Authorized Training Partner, it enables professionals to lead complex projects with confidence, applying globally recognized best practices and value-driven approaches.

PMP® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Fully aligned with PMP® Exam Content Outline – 2026
- Focus on People, Process, and Business Environment domains
- Predictive, Agile, and Hybrid project management approaches
- Scenario-based learning aligned with real PMP® exam structure

Core Learning Areas

- Leadership and Team Performance (People)
- Project Planning, Execution and Delivery (Process)
- Business Environment and Value Delivery
- Agile, Hybrid and Adaptive Frameworks

Exam Preparation

- Official PMI®-aligned exam preparation approach
- Scenario-based and analytical question practice
- Proven exam strategies and structured guidance
- Support for PMP® application and certification process



About course

Duration

35 HOURS
PMI compliant
training
requirement

Who can participate

- Project Managers
- Experienced Professionals



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Construction Project Management

PMI Construction Professional (PMI-CP™)
(PMI® Premier Authorized Training Partner Program)



GOAL

This program is designed to develop specialized project management capabilities for construction professionals in alignment with PMI standards. Delivered by a PMI® Premier Authorized Training Partner, it equips participants with the knowledge and practical skills required to successfully manage construction projects with a focus on planning, execution, and value delivery.

PMI-CP™ Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® Construction Professional framework
- Focus on construction-specific project management practices
- Integration of planning, scheduling, cost, and risk management
- Real-world construction scenarios and applications

Core Learning Areas

- Construction Project Lifecycle and Delivery Models
- Planning, Scheduling and Cost Control
- Risk and Contract Management
- Stakeholder and Site Coordination
- Quality, Safety and Compliance

Exam Preparation

- Structured PMI-CP™ exam preparation
- Practice scenarios aligned with real project environments
- Guidance for PMI certification process
- Application and exam support



About course

Duration

30-35 HOURS

Who can participate

- Construction Professionals,
- Engineers
- Project Managers



**PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)**

**PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)**

**PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)**

**CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)**

**AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)**

**BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)**

**PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)**

Agile Project Management

PMI Agile Certified Practitioner (PMI-ACP®)

(PMI® Premier Authorized Training Partner Program)

GOAL

This program is designed to develop agile project management capabilities for professionals working in dynamic and fast-changing environments. Delivered by a PMI® Premier Authorized Training Partner, it enables participants to apply agile principles, frameworks, and practices to deliver value more effectively.

PMI-ACP® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Fully aligned with PMI® Agile practice standards
- Coverage of multiple agile frameworks and approaches
- Focus on adaptive planning, collaboration, and delivery
- Real-world agile scenarios and applications

Core Learning Areas

- Agile Principles and Mindset
- Scrum, Kanban and Hybrid Approaches
- Adaptive Planning and Iterative Delivery
- Team Collaboration and Stakeholder Engagement
- Continuous Improvement and Value Delivery

Exam Preparation

- Structured PMI-ACP® exam preparation
- Scenario-based agile question practice
- Exam strategies and guidance
- Support for PMI certification process



About course

Duration

28-30 HOURS

Who can participate

- Project Managers
- Agile Practitioners
- Team Leads



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Business Analysis for Projects

PMI Professional in Business Analysis (PMI-PBA®)
(PMI® Premier Authorized Training Partner Program)

GOAL

This program is designed to develop advanced business analysis capabilities for professionals involved in project and product environments.

Delivered by a PMI® Premier Authorized Training Partner, it enables participants to effectively identify business needs, define requirements, and ensure successful value delivery.

PMI-PBA® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Fully aligned with PMI® Business Analysis standards
- Focus on requirements management and stakeholder engagement
- Integration of business analysis with project management
- Real-world scenarios and case-based learning

Core Learning Areas

- Business Analysis Frameworks and Practices
- Requirements Elicitation and Management
- Stakeholder Identification and Communication
- Product and Value Delivery Alignment
- Business Analysis in Predictive and Agile Environments

Exam Preparation

- Structured PMI-PBA® exam preparation
- Scenario-based and analytical question practice
- Exam strategies and guidance
- Support for PMI certification process



About course

Duration

30-35 HOURS

Who can participate

- Business Analysts
- Project Managers
- Product Professionals



PROJECT MANAGEMENT
CERTIFIED ASSOCIATE IN PROJECT
MANAGEMENT (CAPM®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
(PMP®)

PROJECT MANAGEMENT
PROJECT MANAGEMENT PROFESSIONAL
PMP®)

CONSTRUCTION PROJECT MANAGEMENT
PMI CONSTRUCTION PROFESSIONAL
(PMI-CP™)

AGILE PROJECT MANAGEMENT
PMI AGILE CERTIFIED PRACTITIONER
(PMI-ACP®)

BUSINESS ANALYSIS FOR PROJECTS
PMI PROFESSIONAL IN BUSINESS
ANALYSIS (PMI-PBA®)

PROGRAM MANAGEMENT
PROGRAM MANAGEMENT
PROFESSIONAL (PGMP®)

Program Management

Program Management Professional (PgMP®)

(PMI® Premier Authorized Training
Partner Program)



GOAL

This program is designed to develop advanced program management and strategic leadership capabilities for senior professionals managing multiple, complex initiatives. Delivered by a PMI® Premier Authorized Training Partner, it enables participants to align programs with organizational strategy and deliver measurable business value.

PgMP® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® Program Management standards
- Focus on strategic alignment and governance
- Management of multiple projects and interdependencies
- Real-world executive-level program scenarios

Core Learning Areas

- Program Strategy and Alignment
- Benefits Management and Value Delivery
- Governance and Stakeholder Engagement
- Program Lifecycle and Performance Management
- Leadership at Organizational Level

Exam Preparation

- Structured PgMP® exam preparation
- Scenario-based and case-driven approach
- Executive-level question analysis
- Guidance for PgMP® application and panel review process



About course

Duration

35-40 HOURS

Who can participate

- Senior Project Managers
- Program Managers
- Executives



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

Portfolio Management

Portfolio Management Professional (PfMP®)

(PMI® Premier Authorized Training Partner Program)



GOAL

This program is designed to develop portfolio-level leadership capabilities for senior executives responsible for aligning strategy, investments, and organizational priorities. Delivered by a PMI® Premier Authorized Training Partner, it enables participants to manage portfolios that drive business value and long-term organizational success.

PfMP® Preparation Training (PMI® Aligned)

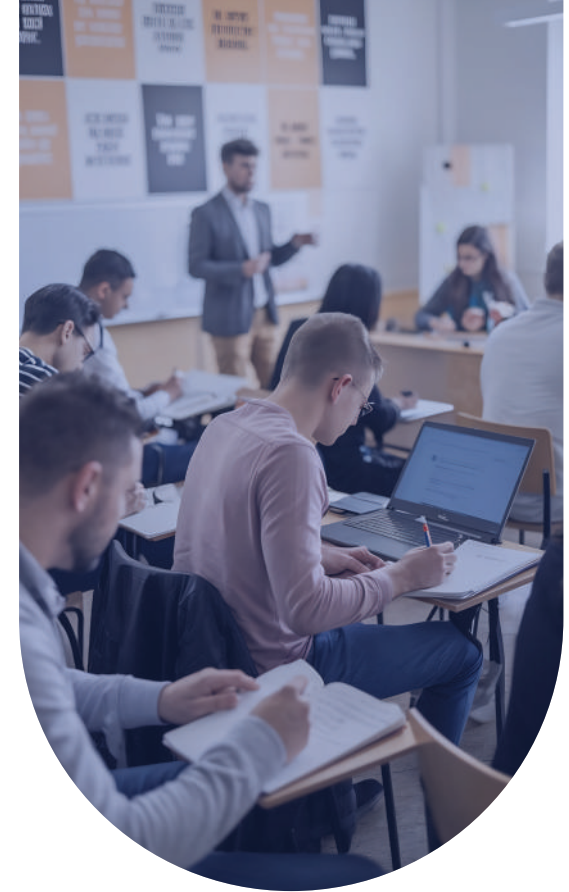
- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® Portfolio Management standards
- Focus on strategic alignment and investment decision-making
- Portfolio governance, risk, and performance management
- Real-world executive and enterprise-level scenarios

Core Learning Areas

- Portfolio Strategy and Alignment
- Governance and Decision Frameworks
- Investment Prioritization and Value Optimization
- Risk Management at Portfolio Level
- Organizational Performance and Benefits Realization

Exam Preparation

- Structured PfMP® exam preparation
- Scenario-based and strategic-level question practice
- Guidance for PfMP® application and panel review process
- Support for portfolio management case documentation



About course

Duration

35-40 HOURS

Who can participate

- Senior Executives
- Portfolio Managers
- C-Level Leaders



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

Risk Management

PMI Risk Management Professional (PMI-RMP®)
(PMI® Premier Authorized Training
Partner Program)



GOAL

This program is designed to develop advanced risk management capabilities for professionals managing uncertainty in complex project environments. Delivered by a PMI® Premier Authorized Training Partner, it enables participants to proactively identify, assess, and manage risks to ensure successful project outcomes.

PMI-RMP® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Fully aligned with PMI® Risk Management standards
- Focus on risk identification, analysis, and response planning
- Integration of risk management into project decision-making
- Real-world scenarios and practical applications

Core Learning Areas

- Risk Management Frameworks and Processes
- Risk Identification and Analysis Techniques
- Qualitative and Quantitative Risk Assessment
- Risk Response Planning and Monitoring
- Risk Governance and Reporting

Exam Preparation

- Structured PMI-RMP® exam preparation
- Scenario-based and analytical question practice
- Exam strategies and guidance
- Support for PMI certification process



About course

Duration

28-35 HOURS

Who can participate

- Project Managers
- Risk Professionals
- Senior Specialists



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

Scheduling Management

PMI Scheduling Professional (PMI-SP®) (PMI® Premier Authorized Training Partner Program)

GOAL

This program is designed to develop advanced scheduling and time management capabilities for professionals managing complex project timelines. Delivered by a PMI® Premier Authorized Training Partner, it enables participants to plan, develop, and control project schedules effectively to ensure timely delivery.

PMI-SP® Preparation Training (PMI® Aligned)

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® Scheduling standards
- Focus on schedule planning, development, and control
- Integration with project planning and execution
- Real-world scheduling scenarios and applications

Core Learning Areas

- Schedule Planning and Development
- Critical Path Method (CPM) and Techniques
- Resource and Time Optimization
- Schedule Monitoring and Control
- Tools and Best Practices in Scheduling

Exam Preparation

- Structured PMI-SP® exam preparation
- Scenario-based scheduling questions
- Exam strategies and guidance
- Support for PMI certification process



About course

Duration

28-35 HOURS

Who can participate

- Project Managers
- Planners
- Scheduling Specialists



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

AI Project Management

PMI Certified Professional in Managing AI (PMI-CPMAI)™
(PMI® Premier Authorized Training
Partner Program)

GOAL

This program is designed to develop advanced capabilities in managing artificial intelligence initiatives within project environments.

Delivered by a PMI® Premier Authorized Training Partner, it enables professionals to successfully lead AI-driven projects by integrating project management principles with emerging technologies.

PMI-CPMAI™ Exam Prep & Certification Training

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® framework for managing AI initiatives
- Integration of AI concepts with project and program management
- Focus on ethical, strategic, and value-driven AI implementation
- Real-world AI use cases and applications

Core Learning Areas

- Fundamentals of Artificial Intelligence in Projects
- Managing AI Projects and Use Cases
- Data, Ethics, and Governance in AI
- Risk, Value, and Decision-Making in AI Initiatives
- AI Integration within Project Lifecycle

Exam Preparation

- Structured PMI-CPMAI™ exam preparation
- Scenario-based and case-driven learning
- Guidance for certification process
- Practical application-focused approach



About course

Duration

16-24 HOURS

Who can participate

- Project Managers
- Digital Transformation Leaders
- Professionals



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

Project Management Office (PMO)

PMI Project Management Office Certified Professional
(PMI-PMOCP)™
(PMI® Premier Authorized Training Partner Program)

GOAL

This program is designed to develop advanced capabilities in establishing, managing, and optimizing Project Management Offices (PMOs) in alignment with PMI standards. Delivered by a PMI® Premier Authorized Training Partner, it enables professionals to design PMO structures that drive governance, consistency, and strategic value across the organization.

PMI-PMOCP™ Exam Prep & Certification Training

- Delivered by PMI® Premier Authorized Training Partner (ATP)
- Aligned with PMI® PMO framework and best practices
- Focus on PMO design, governance, and performance
- Integration of portfolio, program, and project management
- Real-world organizational and enterprise scenarios

Core Learning Areas

- PMO Structures and Operating Models
- Governance, Standards, and Frameworks
- Portfolio and Program Integration
- Performance Measurement and Value Delivery
- Organizational Alignment and Change Management

Exam Preparation

- Structured PMI-PMOCP™ exam preparation
- Scenario-based and case-driven learning
- Guidance for certification and application process
- Practical and implementation-focused approach



About course

Duration

24-30 HOURS

Who can participate

- PMO Managers
- Senior Project Managers
- Organizational Leaders



PORTFOLIO MANAGEMENT
PORTFOLIO MANAGEMENT
PROFESSIONAL (PFMP®)

RISK MANAGEMENT
PMI RISK MANAGEMENT
PROFESSIONAL (PMI-RMP®)

SCHEDULING MANAGEMENT
PMI SCHEDULING PROFESSIONAL
(PMI-SP®)

AI PROJECT MANAGEMENT
PMI CERTIFIED PROFESSIONAL IN
MANAGING AI (PMI-CPMAI)™

PROJECT MANAGEMENT OFFICE (PMO)
PMI PROJECT MANAGEMENT OFFICE
CERTIFIED PROFESSIONAL
(PMI-PMOCP)™

PROJECT MANAGEMENT ESSENTIALS
FUNDAMENTAL PROJECT MANAGEMENT
SKILLS TRAINING

Project Management Essentials

Fundamental Project Management Skills Training

GOAL

This program is designed to build essential project management skills for professionals who are new to project environments or seeking structured knowledge. It provides a practical understanding of key concepts, tools, and techniques required to effectively plan, execute, and manage projects.

Training Overview

- Introduction to project management principles
- Project lifecycle and key processes
- Scope, time, cost, and risk fundamentals
- Stakeholder and communication basics
- Practical tools and real-life examples

Core Learning Areas

- Project Planning and Organization
- Task and Time Management
- Risk Awareness and Problem Solving
- Team Collaboration and Communication



About course

Duration

16 HOURS

2 Days Intensive
Program

Who can participate

- All Professionals
- Entry-Level Employees

BIM AND DIGITAL ENGINEERING (AUTODESK ATC)





International
Coaching
Education
Academia

BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

BIM Foundation Training Program

GOAL

This program is designed to provide a solid foundation in Building Information Modeling (BIM) for professionals in architecture, engineering, and construction (AEC). It enables participants to understand BIM concepts, workflows, and tools required for effective collaboration and digital project delivery.

Training Overview

- Introduction to BIM concepts and standards
- BIM workflows and project lifecycle integration
- Overview of BIM tools and technologies
- Collaboration and data management in BIM environments
- Real-world BIM applications in construction projects

Core Learning Areas

- BIM Fundamentals and Terminology
- BIM Levels and Standards
- Digital Modeling and Coordination Basics
- Interdisciplinary Collaboration
- BIM Use Cases in Design and Construction



About course

Duration

16-24 HOURS

Who can participate

- Architects
- Engineers
- Designers
- Students



BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

AutoCAD Professional Training Program

Computer-Aided Design (CAD)

Autodesk Authorized Training Center Program

GOAL

This program builds practical AutoCAD skills for professionals in architecture, engineering, and construction (AEC). Delivered by an Autodesk Authorized Training Center, it guides participants from basic drafting to professional project development.

Training Structure

• Beginner (Fundamentals):

Interface, basic drawing, and drafting skills

• Advanced (Professional):

Complex projects, standards, and documentation

Training Overview

- Interface and workspace setup
- 2D drafting and editing tools
- Layers and project organization
- Dimensioning and documentation
- Layout, plotting, and output
- Advanced tools (Blocks, Xrefs, Parametric)
- Project-based final work

Core Learning Areas

- Technical Drawing and CAD Fundamentals
- Project Structuring and Layer Systems
- Professional Documentation and Standards
- Advanced Drafting and Project Development
- Real Project Applications



About course

Duration

60 HOURS

Beginner + Advanced

Who can participate

- Architects
- Engineers
- Designers
- Students



International
Coaching
Education
Academia

**BIM FOUNDATION TRAINING
PROGRAM**

**AUTOCAD PROFESSIONAL TRAINING
PROGRAM**

**AUTODESK REVIT (ARCHITECTURE)
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT STRUCTURAL
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT MEP PROFESSIONAL
TRAINING PROGRAM**

**AUTODESK NAVISWORKS
PROFESSIONAL TRAINING PROGRAM**

**INFRASTRUCTURE & CIVIL
ENGINEERING**

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Autodesk Revit (Architecture) Professional Training Program

**Autodesk Authorized Training
Center Program**

GOAL

This program is designed to develop professional BIM modeling and documentation skills using Autodesk Revit for architecture, engineering, and construction (AEC) projects. Delivered by an Autodesk Authorized Training Center, it enables participants to transition from CAD-based workflows to BIM-based project delivery.

Training Structure

Revit Beginner (BIM Fundamentals):

BIM basics and modeling workflows

• **Revit Advanced (Professional BIM):**

Project development, coordination, and documentation

Training Overview

- BIM concepts and transition from CAD to BIM
- Revit interface and project environment
- Architectural modeling (walls, floors, components)
- Views, sections, and documentation
- Annotation and dimensioning
- Advanced modeling and parametric elements
- Worksharing and team collaboration
- Project-based learning and final BIM model

Core Learning Areas

- BIM Fundamentals and Modeling Logic
- Architectural Modeling and Documentation
- Project Structuring and Coordination
- Parametric Design and Advanced Tools
- Real BIM Project Applications



About course

Duration

**80 HOURS
Beginner +
Advanced**

Who can participate

- Civil Engineers
- Structural Engineers
- BIM Professionals



International
Coaching
Education
Academia

**BIM FOUNDATION TRAINING
PROGRAM**

**AUTOCAD PROFESSIONAL TRAINING
PROGRAM**

**AUTODESK REVIT (ARCHITECTURE)
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT STRUCTURAL
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT MEP PROFESSIONAL
TRAINING PROGRAM**

**AUTODESK NAVISWORKS
PROFESSIONAL TRAINING PROGRAM**

**INFRASTRUCTURE & CIVIL
ENGINEERING**

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Autodesk Revit Structural Professional Training Program

**Autodesk Authorized
Training Center Program**

GOAL

This program is designed to develop structural BIM modeling and documentation skills using Autodesk Revit for engineering and construction projects. Delivered by an Autodesk Authorized Training Center, it enables participants to design, analyze, and document structural systems within a BIM environment.

Training Overview

- Introduction to structural BIM workflows
- Revit Structural interface and environment
- Modeling of structural elements (columns, beams, foundations)
- Structural grids and levels
- Reinforcement basics and detailing concepts
- Structural documentation and drawings
- Model coordination with architectural and MEP disciplines
- Project-based structural modeling

Core Learning Areas

- Structural BIM Modeling and Systems
- Reinforced Concrete and Steel Elements (Basics)
- Structural Documentation and Detailing
- Coordination with Multidisciplinary Models
- Real Project Applications



About course

Duration

40-60 HOURS

Who can participate

- Architects
- Engineers
- Designers
- BIM Professionals



International
Coaching
Education
Academia

**BIM FOUNDATION TRAINING
PROGRAM**

**AUTOCAD PROFESSIONAL TRAINING
PROGRAM**

**AUTODESK REVIT (ARCHITECTURE)
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT STRUCTURAL
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT MEP PROFESSIONAL
TRAINING PROGRAM**

**AUTODESK NAVISWORKS
PROFESSIONAL TRAINING PROGRAM**

**INFRASTRUCTURE & CIVIL
ENGINEERING**

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Autodesk Revit MEP Professional Training Program

**Autodesk Authorized Training
Center Program**

GOAL

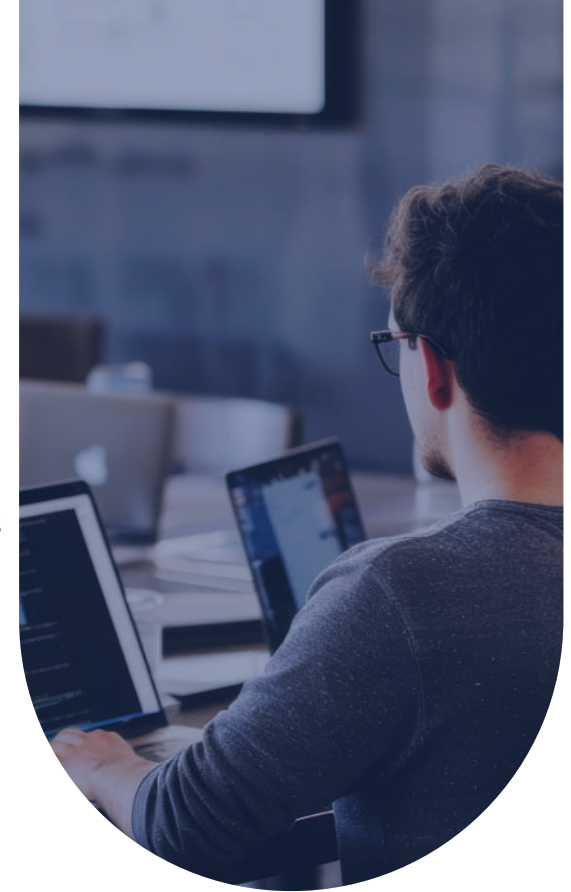
This program is designed to develop BIM modeling and coordination skills for mechanical, electrical, and plumbing (MEP) systems using Autodesk Revit. Delivered by an Autodesk Authorized Training Center, it enables participants to design, model, and coordinate MEP systems within integrated BIM projects.

Training Overview

- Introduction to MEP systems in BIM
- Revit MEP interface and workflows
- HVAC system modeling (ducts, equipment)
- Electrical systems (lighting, circuits, panels)
- Plumbing systems (pipes, fixtures)
- System connections and coordination
- Clash awareness and interdisciplinary integration
- Project-based MEP modeling

Core Learning Areas

- MEP Systems Modeling in BIM
- HVAC, Electrical and Plumbing Basics
- System Coordination and Integration
- BIM-Based Documentation
- Multidisciplinary Project Collaboration



About course

Duration

40-60 HOURS

Who can participate

- MEP Engineers
- Designers
- BIM Professionals



International
Coaching
Education
Academia

BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Autodesk Navisworks Professional Training Program

Autodesk Authorized Training Center Program

GOAL

This program is designed to develop advanced BIM coordination and project integration capabilities using Autodesk Navisworks. Delivered by an Autodesk Authorized Training Center, it enables participants to manage multidisciplinary models, identify conflicts, and optimize project execution through coordination and analysis.

Training Overview

- Navisworks interface and project environment
- Import and integration of Revit, AutoCAD, and BIM models
- Model navigation and analysis
- Model coordination and structuring
- Clash detection and issue management
- 4D planning and simulation (Timeliner)
- Quantification fundamentals
- Visualization and project presentation

Core Learning Areas

- BIM Coordination and Model Integration
- Clash Detection and Conflict Resolution
- 4D Construction Planning and Simulation
- Model Analysis and Reporting
- Visualization and Project Communication



About course

Duration

30 HOURS

Who can participate

- BIM Specialists
- Engineers
- Project Managers
- Coordinators



International
Coaching
Education
Academia

BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Infrastructure & Civil Engineering

Autodesk Civil 3D Professional Training Program Autodesk Authorized Training Center Program

GOAL

This program is designed to develop civil engineering design and infrastructure modeling skills using Autodesk Civil 3D. Delivered by an Autodesk Authorized Training Center, it enables participants to design, analyze, and manage infrastructure projects with precision and efficiency.

Training Overview

- Introduction to Civil 3D environment and workflows
- Terrain modeling and surface creation
- Alignment and corridor design
- Road and infrastructure modeling
- Profiles, sections, and grading
- Quantity takeoff and analysis
- Project-based infrastructure design

Core Learning Areas

- Terrain and Surface Modeling
- Road Design and Corridor Modeling
- Profiles, Sections and Grading
- Infrastructure Documentation
- Real Engineering Project Applications



About course

Duration

40-60 HOURS

Who can participate

- Civil Engineers
- Infrastructure Designers
- BIM Professionals



International
Coaching
Education
Academia

BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

3D Visualization & Rendering

Autodesk 3ds Max Professional Training Program

Autodesk Authorized Training Center Program

GOAL

This program is designed to develop professional 3D modeling and visualization skills for architecture, design, and creative industries. Delivered by an Autodesk Authorized Training Center, it enables participants to create high-quality visual content from basic modeling to advanced photorealistic rendering.

Training Structure

3ds Max Modelling (Foundation Level)

Focused on 3D modeling fundamentals and technical base development.

Interior Visualization (Advanced)

Focused on photorealistic interior rendering and presentation.

Exterior Visualization (Advanced)

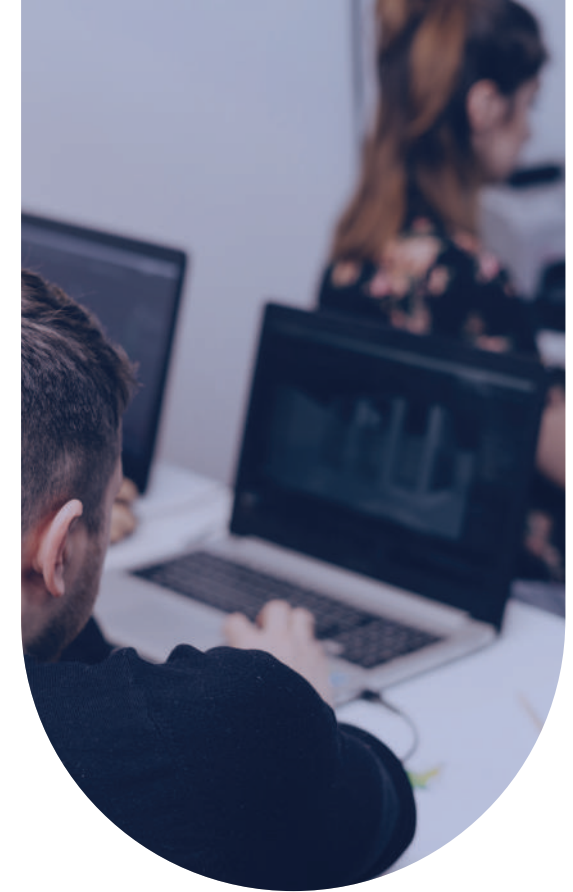
Focused on complex scene creation and exterior visualization.

Training Overview

- 3ds Max interface and workflow
- 3D modeling techniques (poly modeling, modifiers)
- Scene creation and composition
- Materials, textures, and V-Ray rendering
- Lighting and environment setup
- Camera and visual composition
- Post-production with Photoshop
- Project-based learning and portfolio development

Core Learning Areas

- 3D Modeling and Scene Creation
- Interior and Exterior Visualization
- Lighting, Materials and Rendering
- Composition and Presentation Techniques
- Portfolio-Level Project Development



About course

Duration

144 HOURS

Full Visualization
Program

Who can participate

- Architects
- Designers
- Visualization Artists
- Students



International
Coaching
Education
Academia

**BIM FOUNDATION TRAINING
PROGRAM**

**AUTOCAD PROFESSIONAL TRAINING
PROGRAM**

**AUTODESK REVIT (ARCHITECTURE)
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT STRUCTURAL
PROFESSIONAL TRAINING PROGRAM**

**AUTODESK REVIT MEP PROFESSIONAL
TRAINING PROGRAM**

**AUTODESK NAVISWORKS
PROFESSIONAL TRAINING PROGRAM**

**INFRASTRUCTURE & CIVIL
ENGINEERING**

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Project Planning & Controls

**Primavera P6 with FIDIC-Based Planning &
Delay Analysis**

GOAL

This program is designed to develop advanced project planning and controls capabilities using Primavera P6 in alignment with FIDIC contract requirements. It enables participants to create contract-compliant schedules, manage progress, and perform delay analysis for real-world EPC and infrastructure projects.

Training Overview

- | Primavera P6 project setup and scheduling fundamentals
- | FIDIC-based programme development and compliance
- | WBS and logical network (CPM) structure
- | Resource and cost-loaded scheduling
- | Baseline creation and variance analysis
- | Progress updating and reporting
- | Delay analysis (TIA, windows analysis)
- | Extension of Time (EOT) preparation

Core Learning Areas

- | Contract-Compliant Project Scheduling (FIDIC)
- | CPM Network and Critical Path Analysis
- | Progress Measurement and Forecasting
- | Delay Analysis and Claim Support
- | Project Controls and Reporting



About course

Duration

36-48 HOURS

**Modular
Program**

Who can participate

- Planning Engineers
- Project Controls Professionals
- Engineers



International
Coaching
Education
Academia

BIM FOUNDATION TRAINING PROGRAM

AUTOCAD PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT (ARCHITECTURE) PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT STRUCTURAL PROFESSIONAL TRAINING PROGRAM

AUTODESK REVIT MEP PROFESSIONAL TRAINING PROGRAM

AUTODESK NAVISWORKS PROFESSIONAL TRAINING PROGRAM

INFRASTRUCTURE & CIVIL ENGINEERING

3D VISUALIZATION & RENDERING

PROJECT PLANNING & CONTROLS

PROJECT CONTROLS & PLANNING

Project Controls & Planning

Integrated Project Controls, Planning and Claims Program

GOAL

This program is designed to develop end-to-end project controls capabilities for professionals involved in planning, scheduling, reporting, contract administration, and delay management. It provides an integrated learning pathway covering project planning tools, FIDIC-based scheduling logic, progress control, delay analysis, and strategic project controls practices used in complex EPC, infrastructure, and construction projects.

Training Overview

The program is structured as a progressive learning pathway covering core, advanced, and strategic project controls competencies. It includes Primavera P6 with FIDIC-based planning, Microsoft Project, project controls fundamentals, delay analysis and EOT preparation, tender planning, 4D planning with BIM integration, FIDIC contracts, PMO and project controls integration, and AI applications in project controls.

Core Learning Areas

- Project Planning and Scheduling Fundamentals
- Primavera P6 and Microsoft Project Applications
- FIDIC-Based Programme Development
- Progress Measurement, Reporting and Forecasting
- Delay Analysis, EOT and Claim Support
- Tender Planning and Bid Schedule Development
- 4D Planning and BIM Integration
- PMO, Governance and Strategic Controls
- AI Applications in Project Controls



About course

Duration

**Flexible Modular
Program**

Who can participate

- Planning Engineers
- Project Controls Professionals
- Contract Engineers
- Project Managers
- EPC Teams

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TRAINING AND FACILITATION EXCELLENCE



International
Coaching
Education
Academia

TRAIN THE TRAINER (TOT)

TRAIN THE MENTOR (TOM)

Train the Trainer (TOT)

PROFESSIONAL FACILITATION & LEARNING DESIGN PROGRAM

GOAL

To develop professionals into confident and capable trainers who can design and facilitate high-impact learning experiences, contributing to organizational capability development and corporate excellence. The program focuses on strengthening the ability to structure learning, engage diverse audiences, and deliver training that drives measurable outcomes.

- | Role of the Trainer in Organizational Capability Development
- | Adult Learning & Learning Experience Design
- | Learning Objectives & Training Structuring
- | Instructional Design & Content Development
- | Facilitation, Communication & Audience Engagement
- | Presence, Confidence & Trainer Impact
- | Managing Group Dynamics & Challenging Situations
- | Training Delivery (Classroom & Digital)
- | Measuring Learning Effectiveness & Impact
- | Practical Training Delivery & Feedback

PRACTICE & APPLICATION

- | Designing and Delivering Training Sessions
- | Facilitated Practice with Real-Time Feedback
- | Observation, Reflection & Continuous Improvement
- | Development of Personal Facilitation Style
- | Trainer Toolkit (Frameworks & Practical Guides)



About course

Duration

24 HOURS

Who can participate

- Professionals involved in training and knowledge transfer
- Subject-Matter Experts transitioning into trainer roles
- Team Leaders responsible for developing others
- Managers delivering internal training and workshops
- Professionals involved in learning and capability development



International
Coaching
Education
Academia

TRAIN THE TRAINER (TOT)

TRAIN THE MENTOR (TOM)

Train The Mentor (TOM)

MENTORSHIP DEVELOPMENT PROGRAM

GOAL

Our vision in this program is to develop individuals into confident and capable mentors who can guide others through meaningful conversations, shared experience, and structured development. The primary focus is to transform mentoring into a practical and impactful approach, where participants build trust-based relationships, support growth, and strengthen their ability to guide others through real-life situations.

- | Mentoring Mindset & Understanding the Purpose of Mentoring
- | Mentoring vs Coaching, Advising & Managing
- | Roles, Responsibilities & Mentoring Boundaries
- | Building Trust, Connection & Psychological Safety
- | Active Listening & Empathy in Mentoring Conversations
- | Powerful Questioning & Guiding Without Directing
- | Structuring Mentoring Sessions & Agreements
- | Goal Setting (SMART & OKR-Based Approach)
- | Feedback Models & Growth-Oriented Conversations
- | Emotional Intelligence & Self-Awareness in Mentoring
- | Managing Difficult Conversations & Resistance
- | Growth Mindset & Reflective Practice
- | Inclusive Communication & Working in Diverse Environments
- | Practical Mentoring Application (Peer Mentoring & Real Cases)

MENTOR LAB & PRACTICE

- | Peer Mentoring Sessions (Mentor & Mentee Roles)
- | Full Mentoring Cycle: Contracting, Conversation, Reflection & Closure
- | Structured Feedback & Supervised Practice
- | Personal Mentoring Style Development
- | Mentor Toolkit Creation (Templates & Practical Guides)



About course

Duration

30 HOURS

Who can participate

- Professionals
- Team Leaders
- Managers

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BUSINESS AND PERFORMANCE EXCELLENCE



International
Coaching
Education
Academia

FINANCE FOR NON-FINANCE PROFESSIONALS

KEY PERFORMANCE INDICATORS (KPI)

DECISION-DRIVEN PERFORMANCE

Finance for Non-Finance Professionals

PRACTICE-BASED BUSINESS FINANCE PROGRAM FOR CORPORATE EXCELLENCE

GOAL

To equip professionals with the financial mindset and practical understanding required to interpret financial data, support business decisions, and contribute to organizational performance.

The program focuses on enabling participants to move beyond basic financial awareness toward confident, data-informed decision-making aligned with business strategy and resource optimization.

- | Financial Thinking for Decisions
- | Financial Statements & Business Impact
- | Revenue, Cost & Profit Drivers
- | Budgeting & Planning
- | Cash Flow Management
- | Cost Optimization
- | Key Financial Indicators
- | Financial Risk Awareness
- | Project Financial Planning
- | Financial Reporting
- | Performance Monitoring
- | Business Cases & Simulations



About course

Duration
16 HOURS

Who can participate

- Non-Finance Managers and Functional Leaders
- Team Leaders and Department Heads involved in business decision-making
- Professionals responsible for budgeting, planning, or cost management
- Project Managers and Operations Professionals
- Sales, Marketing, HR, and Commercial Professionals interacting with financial data
- Early to Mid-Level Managers preparing for broader business responsibilities



International
Coaching
Education
Academia

**FINANCE FOR NON-FINANCE
PROFESSIONALS**

**KEY PERFORMANCE
INDICATORS (KPI)**

**DECISION-DRIVEN
PERFORMANCE**

Key Performance Indicators (KPI)

PERFORMANCE MANAGEMENT &
DECISION-DRIVEN EXECUTION

GOAL

To enable professionals to design and implement KPI frameworks that drive performance, strengthen accountability, and support strategic decision-making across the organization. The program focuses on transforming KPIs from measurement tools into a performance management system that enables visibility, alignment, and continuous improvement.

- | KPI Frameworks & Performance Management Systems
- | Aligning KPIs with Strategy & Business Objectives
- | Designing High-Impact KPIs (Outcome-Based Approach)
- | Leading & Lagging Indicators in Performance Management
- | Data Collection, Tracking & Performance Visibility
- | KPI Dashboards & Executive-Level Reporting
- | Performance Analysis & Insight Generation
- | Decision-Making Through Performance Data
- | Monitoring, Review & Performance Optimization
- | Practical KPI Design & Business Case Application



About course

Duration
16 HOURS

Who can participate

- Managers and Team Leaders responsible for performance delivery
- Professionals involved in planning, monitoring, and reporting
- Specialists working with data, KPIs, and performance systems
- Decision-makers responsible for business outcomes



International
Coaching
Education
Academia

**FINANCE FOR NON-FINANCE
PROFESSIONALS**

**KEY PERFORMANCE
INDICATORS (KPI)**

**DECISION-DRIVEN
PERFORMANCE**

Decision - Driven Performance

Data-Based Strategy & Execution Excellence

GOAL

To enable professionals to make effective and strategic decisions using performance data. This module focuses on transforming data into actionable insights, improving decision quality, and building a culture of data-driven performance across organizations.

- | Foundations of Data-Driven Decision Making
- | Linking Performance Data to Business Strategy
- | Identifying Key Decision Metrics
- | Data Interpretation & Insight Generation
- | Analytical Thinking & Problem-Solving Approaches
- | Bias in Decision-Making & How to Avoid It
- | Decision Models & Frameworks
- | Prioritization & Trade-Off Analysis
- | Risk Assessment & Scenario Planning
- | From Data to Action: Execution & Follow-Up
- | Monitoring Decisions & Measuring Impact

KEY LEARNING OUTCOMES

- | Make informed and structured business decisions
- | Interpret data and generate actionable insights
- | Improve critical thinking and analytical skills
- | Reduce decision bias and increase effectiveness
- | Align decisions with organizational goals



About course

Duration

16 HOURS

Who can participate

- Managers
- Team leaders
- Analysts
- Decision-makers responsible for performance and results

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SUPPLY CHAIN AND OPERATIONS EXCELLENCE



International
Coaching
Education
Academia

CATEGORY MANAGEMENT

SUPPLY CHAIN MANAGEMENT

Category Management

Strategic Sourcing & Value Optimization

GOAL

To enable professionals to manage product and service categories strategically, optimize costs, and create long-term value through effective sourcing and supplier management. This module focuses on transforming procurement activities into a strategic function that drives performance, efficiency, and competitive advantage.

- | Introduction to Category Management & Strategic Sourcing
- | Category Segmentation & Spend Analysis
- | Market Analysis & Supplier Landscape
- | Supplier Selection & Evaluation Strategies
- | Cost Optimization & Value Creation Approaches
- | Negotiation Fundamentals & Contracting
- | Risk Management & Supply Continuity
- | Stakeholder Alignment & Cross-Functional Collaboration
- | Category Strategy Development
- | Performance Monitoring & Continuous Improvement
- | Case Studies & Practical Applications

KEY LEARNING OUTCOMES

- | Develop category-based sourcing strategies
- | Improve supplier selection and negotiation outcomes
- | Optimize costs while increasing value
- | Strengthen decision-making in procurement
- | Align procurement with business strategy



About course

Duration

16 HOURS

Who can participate

- Procurement professionals
- Supply chain specialists
- Managers
- Decision-makers involved in sourcing and supplier management



International
Coaching
Education
Academia

CATEGORY MANAGEMENT

SUPPLY CHAIN MANAGEMENT

Supply Chain Management

CATEGORY MANAGEMENT – STRATEGIC PLANNING & DECISION-MAKING

GOAL

To develop professionals capable of applying a structured and strategic approach to category management, enabling data-driven decision-making, effective resource utilization, and alignment with business objectives.

- Fundamentals of Category Management
- Category vs Traditional Procurement Approach
- Category Structuring & Segmentation
- Defining Category Roles & Priorities
- Spend Analysis & Supplier Evaluation
- Risk Identification & Opportunity Analysis
- KPI Definition & Performance Measurement
- Category Strategy Development
- Tactical Sourcing & Execution Planning
- Monitoring & Continuous Improvement
- Practical Simulation & Case Application



About course

Duration

12 HOURS

Who can participate

- Supply Chain Professionals
- Category Managers
- Procurement & Purchasing Professionals
- Contract & Sourcing Professionals
- Logistics & Planning Professionals

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HUMAN CAPITAL AND HR EXCELLENCE



International
Coaching
Education
Academia

HR COACHING CERTIFICATION

TALENT & RECRUITMENT

WORKFORCE DEVELOPMENT

HR COACHING CERTIFICATION

ICF LEVEL 1 (ACC PATHWAY)

GOAL

To develop HR professionals as internal coaching partners who contribute to corporate excellence by enhancing performance, strengthening employee engagement, and enabling sustainable organizational growth through HR coaching practices.

- | HR Coaching Mindset & HR as a Development Partner
- | ICF Core Competencies & Code of Ethics in HR Coaching Context
- | Active Listening in HR Conversations & Employee Experience
- | Powerful Questioning & Facilitating Employee Awareness
- | Structuring HR Coaching Conversations
- | Goal Setting, Action Planning & Accountability in HR Practice
- | HR Coaching for Career Development & Employee Growth
- | HR Coaching in Performance & Feedback Discussions
- | Conflict Navigation through HR Coaching Approach
- | HR Coaching in Organizational Change & Transition
- | Practical HR Coaching Application (Real Cases & Role Play)

MENTOR COACHING

- | Observed HR Coaching Sessions with Individual Feedback
- | Evaluation aligned with ICF Core Competency markers (ACC level)
- | Refinement of Listening, Questioning & Coaching Presence
- | Identification of Strengths & Development Areas
- | Strengthening Coaching Confidence in HR Role



About course

Duration

62 HOURS

COACH-SPECIFIC TRAINING

10 HOURS

MENTOR COACHING
(ICF LEVEL 1 REQUIREMENT)

Who can participate

- HR Professionals
- HR Business Partners
- Talent Development Specialists
- Internal HR Coaches
- People Managers



International
Coaching
Education
Academia

HR COACHING CERTIFICATION

TALENT & RECRUITMENT

WORKFORCE DEVELOPMENT

Talent & Recruitment

Attracting, Assessing & Hiring
the Right Talent

GOAL

To enable professionals to design and manage effective recruitment processes that attract, assess, and select the right talent aligned with organizational needs. This module focuses on building structured, objective, and competency-based hiring approaches to improve hiring quality and long-term employee success.

- | Talent Acquisition Strategy & Workforce Planning
- | Employer Branding & Candidate Attraction
- | Job Analysis & Competency-Based Role Design
- | Sourcing Channels & Candidate Pipeline Management
- | Screening & Shortlisting Techniques
- | Behavioral & Competency-Based Interviewing
- | Assessment Tools & Selection Methods
- | Bias in Hiring & Objective Decision-Making
- | Candidate Experience & Communication
- | Offer Management & Onboarding Process
- | Measuring Recruitment Effectiveness (KPIs)
- | Practical Case Studies & Applications

KEY LEARNING OUTCOMES

- | Design effective and structured recruitment processes
- | Improve candidate selection and hiring decisions
- | Conduct competency-based interviews confidently
- | Reduce bias and increase objectivity in hiring
- | Align recruitment with business needs



About course

Duration

16 HOURS

Who can participate

- HR professionals
- Recruiters
- Hiring managers
- Team leaders
- Decision-makers involved in recruitment processes



International
Coaching
Education
Academia

HR COACHING CERTIFICATION

TALENT & RECRUITMENT

WORKFORCE DEVELOPMENT

Workforce Development

Building Capability, Performance & Future Readiness

GOAL

To enable organizations and professionals to develop workforce capabilities, enhance performance, and prepare employees for future business challenges. This module focuses on aligning employee development with organizational strategy, improving skills, and building a culture of continuous learning and growth.

- | Workforce Planning & Capability Assessment
- | Identifying Skill Gaps & Development Needs
- | Learning & Development Strategies
- | Performance Development & Growth Planning
- | Career Pathing & Talent Development Models
- | Coaching & Mentoring in Organizations
- | Employee Engagement & Retention Strategies
- | Building High-Performance Teams
- | Leadership Development Foundations
- | Measuring Development Impact & ROI
- | Continuous Learning Culture & Upskilling
- | Practical Case Studies & Applications

KEY LEARNING OUTCOMES

- | Design effective workforce development strategies
- | Identify and close skill gaps
- | Improve employee performance and engagement
- | Align talent development with business goals
- | Build sustainable learning and growth culture



About course

Duration

16 HOURS

Who can participate

- HR professionals
- Managers
- Team leaders
- L&D specialists
- Decision-makers responsible for employee development



INDIVIDUAL EXCELLENCE



International
Coaching
Education
Academia

COMMUNICATION & INTERPERSONAL EFFECTIVENESS

LEADER ACCELERATION PROGRAM

NEGOTIATION & CONFLICT MANAGEMENT

EMOTIONAL INTELLIGENCE & TEAM DYNAMICS

COMMUNICATION & INTERPERSONAL EFFECTIVENESS

Communication & Interpersonal Effectiveness

Building Influence, Trust & Impactful Relationships

GOAL

To develop effective communication and interpersonal skills that enhance collaboration, influence, and relationship quality in professional and personal environments. This module focuses on improving how individuals express themselves, understand others, and build strong, trust-based relationships.

- | Foundations of Effective Communication
- | Verbal & Non-Verbal Communication Skills
- | Active Listening & Empathy
- | Building Trust & Psychological Safety
- | Understanding Different Communication Styles
- | Giving & Receiving Feedback Effectively
- | Managing Difficult Conversations
- | Conflict Resolution & Relationship Management
- | Influencing & Persuasion Techniques
- | Emotional Intelligence in Communication
- | Communication in Teams & Organizations
- | Practical Role Plays & Applications

KEY LEARNING OUTCOMES

- | Communicate clearly and confidently
- | Improve listening and empathy skills
- | Build stronger professional relationships
- | Manage conflict and difficult conversations
- | Influence others effectively



About course

Duration

16 HOURS

Who can participate

- Professionals
- Managers
- Team leaders
- Individuals who want to improve communication and interpersonal effectiveness



International
Coaching
Education
Academia

**COMMUNICATION &
INTERPERSONAL EFFECTIVENESS**

LEADER ACCELERATION PROGRAM

**NEGOTIATION & CONFLICT
MANAGEMENT**

**EMOTIONAL INTELLIGENCE &
TEAM DYNAMICS**

**COMMUNICATION & INTERPERSONAL
EFFECTIVENESS**

Leader Acceleration Program

GOAL

To accelerate newly promoted team leaders into confident and capable leaders who can effectively manage people, communicate with clarity, and drive performance. The program focuses on developing core leadership capabilities required to navigate real team situations, make decisions, and take ownership of results with structure, accountability, and impact.

- | Transition from Individual Contributor to Leader
- | Managing Former Peers & Authority vs Influence
- | Responsibility Shift & Common Pitfalls
- | Leadership Identity & Presence
- | Effective Communication & Professional Interaction
- | Active Listening, Expectation Setting & Operating Under Pressure
- | Business Communication & Email Structuring (C.A.R.E. Model)
- | Managing Difficult Conversations & Escalation
- | Structuring Effective Meetings & Managing Group Dynamics
- | Feedback Delivery (SBI Model) & Handling Resistance
- | Delegation, Goal Setting (SMART & OKR) & Alignment with Business Objectives
- | Decision-Making & Problem-Solving in Leadership Context
- | Driving Performance & Accountability
- | Prioritization, Focus & Time Management



About course

Duration

16 HOURS

Who can participate

- **Newly Promoted Team Leaders**
- **First-Line Managers**
- **High-Potential Employees transitioning into leadership roles**
- **Professionals preparing for people management responsibilities**



International
Coaching
Education
Academia

**COMMUNICATION &
INTERPERSONAL EFFECTIVENESS**

LEADER ACCELERATION PROGRAM

**NEGOTIATION & CONFLICT
MANAGEMENT**

**EMOTIONAL INTELLIGENCE &
TEAM DYNAMICS**

**COMMUNICATION & INTERPERSONAL
EFFECTIVENESS**

Negotiation & Conflict Management

GOAL

To help the participants realize their role in the conflicts they experience, and to contribute to their development of solutions to conflicts and to show more effective approaches.

- | Understanding Workplace Conflict: Types, Causes & Impact
- | Structural, Individual & Communication-Based Conflict Drivers
- | Conflict Styles Assessment (Thomas–Kilmann Model)
- | Strategic Conflict Management Approaches
- | Advanced Communication Skills: Questioning, Listening & De-escalation
- | Action Planning & Organizational-Level Recommendations



About course

Duration

2 DAYS

Who can participate

All employees



International
Coaching
Education
Academia

**COMMUNICATION &
INTERPERSONAL EFFECTIVENESS**

LEADER ACCELERATION PROGRAM

**NEGOTIATION & CONFLICT
MANAGEMENT**

**EMOTIONAL INTELLIGENCE &
TEAM DYNAMICS**

**COMMUNICATION & INTERPERSONAL
EFFECTIVENESS**

Emotional Intelligence & Team Dynamics

GOAL

To create "people and team oriented" environments with our training and workshop; team building and development; the concept of leadership and basic leadership competencies; making decisions as a team; advancing towards the goal; the concept of emotional intelligence; negotiation techniques; team building and highlighting emotional intelligence; awareness of different personality types in talent and team management; and to gain competence.

- | Self-Awareness & Emotional Regulation
- | Empathy & Social Awareness in the Workplace
- | Emotional Intelligence & Personality Dynamics
- | Emotionally Intelligent Decision-Making
- | Conflict Management through Emotional Control
- | Resilience, Adaptability & Psychological Agility



About course

Duration

1-2 DAYS

Who can participate

All employees



International
Coaching
Education
Academia

**COMMUNICATION &
INTERPERSONAL EFFECTIVENESS**

LEADER ACCELERATION PROGRAM

**NEGOTIATION & CONFLICT
MANAGEMENT**

**EMOTIONAL INTELLIGENCE &
TEAM DYNAMICS**

**COMMUNICATION & INTERPERSONAL
EFFECTIVENESS**

Communication & Interpersonal Effectiveness

Focus, Thinking & High-Performance Habits

GOAL

To enhance individual productivity, focus, and cognitive performance by developing effective thinking patterns, decision-making skills, and high-performance habits. This module focuses on optimizing how individuals think, manage time, and sustain performance in demanding work environments.

- | Foundations of Personal Productivity & Performance
- | Time Management & Priority Setting Techniques
- | Focus, Attention & Distraction Management
- | Cognitive Thinking Models & Mental Clarity
- | Decision-Making & Problem-Solving Skills
- | Managing Cognitive Load & Mental Energy
- | Building High-Performance Habits
- | Goal Setting & Execution Systems
- | Overcoming Procrastination & Limiting Patterns
- | Stress Management & Resilience Techniques
- | Work-Life Balance & Sustainable Productivity
- | Practical Tools & Daily Application Systems

KEY LEARNING OUTCOMES

- | Improve focus and time management
- | Strengthen decision-making and thinking skills
- | Build sustainable productivity habits
- | Reduce stress and increase mental clarity
- | Achieve higher performance in daily work



About course

Duration

16 HOURS

Who can participate

- Professionals
- Managers
- Team members
- Individuals aiming to improve productivity, focus, and cognitive performance

